

OUR MISSION

THE MISSION OF CENTRAL MONTANA MEDICAL CENTER IS

TO BE THE LEADER IN ASSURING COMMUNITY BASED QUALITY HEALTHCARE.

OUR VALUES

COMPASSION - WE WILL BE AWARE AND RESPECTFUL OF THE LIFE SITUATION OF OTHERS AND TREAT THEM WITH COMPASSION AND CONSIDERATION.

ACCOUNTABILITY - WITH INTEGRITY, KNOWLEDGE, ACTION AND TRUST.

RESPECT - FOR DIGNITY, CARE AND CONCERN FOR ALL.

EXCELLENCE - AS A TEAM IN ALL WE DO.

OUR VISION

- BE THE HEALTHCARE PROVIDER FOR OUR REGION
- DEDICATE OURSELVES TO INNOVATIVE EXCELLENCE IN CARE
- COLLABORATE CARE FOR ECONOMICAL SERVICES WITH OTHER AGENCIES
- BE THE LEADER IN PROVIDING HEALTH EDUCATION, PREVENTION AND WELLNESS SERVICES TO PROMOTE INDIVIDUAL RESPONSIBILITY FOR HEALTHY OUTCOMES
- PROVIDE FINANCIAL STEWARDSHIP FOR ECONOMIC HEALTH CARE
- CREATE AN ENVIRONMENT IN WHICH ALL PARTICIPANTS FEEL VALUED AND RESPECTED.
- EMBRACE CHANGE WHILE EXPLORING TOMORROW'S NEEDS TODAY



A Message from our Board of Directors

"Community is much more than belonging to something: it's doing something together that makes belonging matter." - Brian Solis

There is no shortage of what our community does to support the Central Montana Medical Center. On behalf of the Governing Board of Directors for Central Montana Medical Center, I thank our staff and management, our patients, and our same with for the continued support of CMMC.

community for the continued support of CMMC.

Challenges, that are both direct and indirect to rural healthcare, will continue to test our organization. But however constant the challenges seem, Central MT answers with steadfast response. From dedicated employees contributing to every shift, to individuals volunteering countless hours to projects or boards, and our community repeatedly stepping up with financial support for important initiatives – we are a prime example of entities working together, building something significant!

CMMC continues providing community-based, quality healthcare, and is proud to serve a critical role in supporting the success and longevity of Central Montana. We are eager in working towards the realization of localized cancer care and a cancer

center for our area.

CMMC is committed to belonging not only today, but for belonging for Central Montana tomorrow and into the future.

Thank you, Corry Arntzen, Chairman

GOVERNING BOARD EXECUTIVE COMMITTEE



Corry Arntzen
Chairman



Carl Seilstad Vice-Chairman



Jennifer Saunders
Secretary/Treasurer



Tamara M. Welsh, MD Member at Large

CMMC BOARD MEMBERS:

Brandon Bantz Megan Bartel Keith Cook Ryan d'Autremont Karen Durbin Marvin Mauws Melody Montgomery Ashley Morris Michael Sura, MD

Message from the CEO

This past year has continued to pose challenges for not only CMMC but for health care organizations and caregivers across the country. The COVID-19 pandemic reminded us all it wasn't going to go away easily or completely just yet. CMMC and other employers across our region experienced unprecedented workforce shortages, rising inflation and an uncertain American economy. However, I continue to feel grateful I am able to face these challenges with the extremely special people who make CMMC and Central Montana a great place to live, work and receive health care.



Cody Langbehn CEO

Every three years CMMC conducts a Community Health Needs Assessment (CHNA). This year's assessment revealed the need to improve access and availability to services in our area. In particular, access to mental health care, primary care and cancer care services were identified as areas to focus on in the coming months and years. We are excited about the addition of our behavioral health clinic this past year and continue to work on bringing a state-of-the-art cancer center to the region.

We greatly appreciate the community's unwavering support during the past year and look forward to serving you for years to come

Ly El



LABORATORY TESTS DONE 73,126

AMBULANCE RUNS 911



MILES OF SERVICE AREA 4,350



ER VISITS 5,486

STAFF | 330



SURGERIES | 792



CLINIC VISITS 22,740







MHA PIN- Performance Improvement Network Award (5 years in a row)

CMMC was awarded the Montana Rural Healthcare
Performance Improvement Network's Quality Improvement
Award for its work on improving HCAHPS Survey Response
Rates.

CMMC has demonstrated a commitment to its community and the region it serves through its involvement with the MT Rural Healthcare PIN. PIN members focused on four core improvement areas; patient satisfaction and engagement, transitions of care from the emergency room, emergency room stay times, assessment and provision of influenza immunizations for inpatients, and influenza immunizations for healthcare workers.



Scott Merkle Chief Financial Officer

Financials

During this past fiscal year, CMMC endured numerous challenges including: a COVID 19 surge in late 2021; decreases in reimbursement; continued escalation of drug and medical technology costs;, shortages of staff and medical supplies; and new costs associated with additional safety precautions to protect employees and the public for whom we provide care.

Staffing issues have created reliance on contract employees, creating our biggest single expense over run in this year's results.

Despite this, the hospital was able to invest in tools that will help us support our community as future needs arise, including state of the art technologies to test for infectious diseases more quickly and allow our workforce to communicate more effectively and even work remotely in some instances during times of crisis. The hospital was able to make many of these investments due to federal Provider Relief Funds (PRF) and also due to the generous support of the CMMC Foundation.

CMMC continues to focus on how we can improve on our patient billing experience. We were able to roll out an easier to read and understand patient billing statement and also added an online bill pay feature for convenience. We still have several challenges in front of us as we partner with organizations to

address some delays in our billing processes and we look forward to a much improved experience for our patients in the year to come.

Despite these changes and challenges, this past fiscal year was another successful financial year. Success in healthcare is not always measured in dollars and cents, however it is imperative that we have a clear focus on a strong financial foundation to support the future success of CMMC. We continue to bring new services and providers to our community including specialists. In the most recent year, due to new services and continued success in attracting new providers, we saw revenues from all services increase by 10%.

For the Fiscal Year Ending June 30, 2022, the total unrestricted net revenue was \$47,529,387. Total operating expenses were \$46,389,435. Unreimbursed and unfunded contractual revenue write-offs from Medicare, Medicaid and all other Third-Party Payers along with charity care and bad debt write offs, accounted for total Revenue Deductions or reductions of \$32,702,831 or 42.36% of gross Patient Service Revenue. This year's operations produced a positive net operating income for the Fiscal Year of \$1,139,953, which was slightly better than the budget for 2022. Non-operating losses of \$736,653 were largely driven by market volatility as many investment portfolios have seen decreases in the last year.

We are proud of the work we continue to do with our community to ensure we are here to provide excellent care close to home. Thank you for entrusting your healthcare to Central Montana Medical Center!

CENTRAL MONTANA MEDICAL CENTER COMPARATIVE BALANCE SHEET

FISCAL YEARS ENDING 06/30/2022 AND 06/30/2021

Current Assets Assets Limited as to Use Property and Equipment, Net Other Assets TOTAL ASSETS	\$ 23,617,325 \$ 4,683,740 \$ 11,764,832 \$ 5,209,748 \$ 45,275,645	\$ 17,676,828 \$ 5,324,068 \$ 13,058,020 \$ 4,393,783 \$ 44,846,482	\$ \$ \$	CHANGE 5,940,497 (640,328) (1,293,188) 815,965 429,163	CHANGE 33.6% -10.1% -9.9% 18.6%
Current Liabilities Long Term Debt Fund Balance (Equity) TOTAL LIABILITIES & EQUITY	\$ 14,664,607 \$ 4,488,928 \$ 26,122,110 \$45,275,645	\$ 17,829,259 \$ 5,341,301 \$ 20,032,765 \$44,846,482	\$ \$	3,164,652 852,373 6,089,345 1,643,157	17.7% 15.9% 30.4% 0.95 %

^{*}Financial results reported subject to Audit adjustments.

CENTRAL MONTANA MEDICAL CENTER SOURCE OF REVENUE ANALYSIS

FISCAL YEARS ENDING 06/30/2022 AND 06/30/2021

	FY	% OF	FY	% OF	\$	%
	2022*	TOTAL	2021	TOTAL	CHANGE	CHANGE
MEDICARE	\$ 38,595,515	48.1%	\$ 25,964,854	33.1%	\$ 12,630,661	69.3%
MEDICAID	\$ 10,472,244	13.1%	\$ 9,193,232	11.7%	\$ 1,279,012	7.0%
COMMERCIAL	\$ 23,149,835	28.9%	\$ 29,688,240	37.8%	\$ (6,538,405)	-35.9%
SELF PAY	\$ 4,992,039	6.2%	\$ 2,376,240	3.0%	\$ 2,615,799	14.4%
NON-PATIENT	\$ 3,022,584	3.8%	\$ 11,256,908	14.3%	\$ 8,234,324	45.2%
TOTAL	\$ 80,232,217	100.0%	\$ 78,479,47	100.0%	\$ 18,221,391	100%

CENTRAL MONTANA MEDICAL CENTER STATISTICAL ANALYSIS

FISCAL YEARS ENDING 06/30/2022, 2021, 2020, 2019, and 2018

	<u>2022</u> *	<u>2021</u>	2020	<u>2019</u>	<u>2018</u>
ACUTE CARE					
PATIENT DAYS	1789	1,837	1, 4 97	1,652	1,826
OCCUPANCY RATE	19.61%	20.13%	16.40%	18.10%	20.01%
# OF ADMISSIONS	498	575	494	579	624
SWING BED					
PATIENT DAYS	628	1,004	1,429	1,786	1,248

^{*}Financial results reported subject to Audit adjustments.

CENTRAL MONTANA MEDICAL CENTER COMPARATIVE INCOME AND EXPENSE STATEMENT FISCAL YEAR ENDED 06/30/2022 AND 06/30/2021

	FY	FY	\$	%
	<u>2022</u> *	<u>2021</u>	<u>CHANGE</u>	CHANGE
	¢77.000 (0.4	¢/7000 5//	¢ 00070/0	1 / 0 /0/
Patient/Resident Service Revenue	\$77,209,634	\$67,222,566	\$ 9,987,068	14.86%
Less: Revenue Deductions	¢10.771.000	¢10.055.000	¢ 1.715.140	0.59/
Medicare	\$19,771,030	\$18,055,888	\$ 1,715,142	9.5%
Medicaid	\$ 3,517,193	\$ 4,382,760	\$ (865,567)	-1.9%
Charity Care	\$ 837,940	\$ 538,223	\$ 299,717	55.7%
Provision for Bad Debts	\$ 2,233,298	\$ 1,508,950	\$ 742,348	48.0%
Other Deductions	\$ 6,343,370	\$ 6,930,306	\$ (586,936)	-8.5%
Total Deductions	\$32,702,831	\$31,416,128	\$ 1,286,703	4.1%
NET PATIENT SERVICE REVENUE	\$44,506,803	\$35,806,438	\$ 8,700,365	24.3%
Other Operating Revenue	\$ 3,022,584	\$11,256,908	\$ 8,234,324	73.1%
TOTAL OPERATING REVENUE	\$47,529,387	\$47,063,346	\$ 466,041	0.9%
Operating Expenses:				
Salaries, Benefits, Fees	\$25,490,557	\$23,218,087	\$ 2,272,470	9.8%
Supplies	\$ 8,805,367	\$ 7,819,976	\$ 985,391	12.6%
Utilities & Telephone	\$ 508,252	\$ 477,646	\$ 30,606	6.4%
Insurance	\$ 824,199	\$ 532,086	\$ 292,113	54.9%
Depreciation & Interest	\$ 2,063,359	\$ 2,066,429		-0.02%
All Other Expenses	\$ 8,697,700	\$ 9,943,266	* *	-12.5%
Total Operating Evpenses	\$46,389,434	\$44,057,490	\$2,331,944	5.3%
Total Operating Expenses	\$40,367,434	\$44,037,490	QZ,331,744	J.J /o
OPERATING INCOME (LOSS)	\$1,139,953	\$3,005,856	\$1,865,903	62.1%
Non-Operating Income	\$ (736,653)	\$ 2,151,564	\$ (1,414,911)	65.8%
NET INCOME OR (LOSS)	\$ 403,300	\$5,157,420	\$4,754,120	92.2%

^{*}Financial results reported subject to Audit adjustments.

MEDICAL CENTER FOUNDATION

NEW CHAPTER

Hello, my name is Abby Franks, your new Foundation Director at CMMC. I have the great privilege of stepping into Ann Tuss's position where she left a legacy of working with a wonderful Advisory Board and facilitating great impact through monies raised.

When making the decision to accept the position of Foundation Director at Central Montana Medical Center, I was reminded of my mom and three dear friends, who had all been recently diagnosed EARLY in their breast cancer journeys. It was then that I was truly overcome with the knowledge and realization of the impact our local hospital and projects, such as the 3D Mammography machine, provide to our community.

I am committed to help CMMC continue to be strong and successful in serving the people of Central Montana. I sincerely look forward to serving you as the Foundation Director at Central Montana Medical Center.



Sarah Smith, a mother, wife, Registered Nurse, community volunteer, resident of Lewistown and recent breast cancer survivor is thankful to you.

Sarah was diagnosed with cancer in October 2021, utilizing what she felt to be the total gauntlet of CMMC medical services.

During Sarah's annual physical she came to be one of the cancer patients who benefitted from the improved early detection the new CMMC 3D Mammography machine provides. Due to the machines state of the art technology, she was able to find her breast cancer VERY EARLY and immediately start treatment before the disease was able to spread.

She says the 3D Mammography machine was the first step in the successful system that "if you go in and get screened and be an advocate for your own health, the system works!"

Sarah's treatment included the decision to have a double mastectomy, post op acute care, and chemo infusions; all of which she was able to receive here at CMMC. Her VERY EARLY diagnosis and her choice of treatment eliminated the need to do radiation or other treatment out of town.

"Because CMMC has a diverse spectrum of services, it minimized the extent to which my treatment adversely affected myself and my family. My husband was able to stay working (because I didn't need rides to Billings for chemo or surgery) which was key to us financially weathering this storm," Sarah says.

Sarah's joyful and passionate voice puts the exclamation point on her appreciation to donors who help make CMMC successful. "The hardship on my family was minimal because of donor gifts to CMMC, the 3D Mammography, our state-of-the-art Lab, experienced nurses, amazing surgeon/OR team, and traveling oncologist program – I am forever grateful," she says.

She is now serving on CMMC's Cancer Center Committee.

ASHLER ANDERSON



Abby Franks, Foundation Director & Family

"Hardship on my family was minimal because of donor gifts to CMMC"

- SARAH SMITH, BREAST CANCER SURVIVOR



Sarah Smith & Family

FUND REPORT

The Medical Center Foundation is under the investment umbrella of Central Montana Foundation and together share the Roundup newsletter and donor database. June 30, 2022, ended the year with a balance of just over \$3.5 million dollars in a combined 20 funds – three additional funds and \$200,000 additional assets in comparison to the 2020-2021 year.

New fund accounts added in the past fiscal year (FY) include Behavioral Health, Cancer Center, and the Nursing Fund for Excellence. Two of these funds, Behavioral Health and Nursing Fund for Excellence, were driven by donors, Rich and Donna Dengel. Rich and Donna engaged with nursing scholarship recipients, Jada Foran, RN and Jamie Sweeney, RN to identify needs and asked the best way in which they could help. The Behavioral Health directly serves the CMMC Mental Health Department, while the Nursing Fund will support key equipment, recognition, appreciation, trainings, and education to support CMMC Nurses.

CMMC is proud and grateful that the Cancer Center fund ended FY2022 with a balance of \$382,004. Many individuals and businesses are in appreciation. Each gift, no matter the size, important.

In the FY 2021-2022, \$591,322 was granted to CMMC services and community organizations including a \$500,000 gift toward the purchase of a new MRI machine. Beyond the MRI, additional tangible purchases for direct patient care including Infusion Pumps and Pouches, Sonosite Ultrasound Machine, Butterfly Ultrasound Machine, Clinical Seat Cushions for Home-Bound Patients, and final contributions to the 3D Mammography Machine were completed. Two vehicles were also purchased to assist in the important work of the Hospice staff and nurses. Sincere thank you to many people who think of Home Health and Hospice with your memorial donations.

Medical Center Foundation Advisory Board

Abby Franks, Director
Derree Kamp - Chair
Scot Solberg - Vice Chair
Jim Wier - Executive Advisor
Bob Bjelland - Executive Advisor
Amy d'Autremont
Laurie Huber
Deb Olson
Tilda Whiteman
Cathy Barta
Joe Irish
Janine Merrill



GIVING BACK.

Grants applied for are approved by the Advisory Board, with full Governing Board approval. Your donations helped in FY 2021-2022 support our community and CMMC in the total monetary amount of \$591,322. Below is a complete list of equipment, community needs, departments in which your monies served.

in which your monies served.	
Behavioral Health	\$250
Home Health & Hospice Vehicle	\$20,000
HOPE Fund Requests – Helping CMMC Employees in Crisis	\$5,618
Infusion Pumps and Pouches - Hospice	\$9,480
Sonosite Ultrasound Machine – Emergency Room	\$8,000
Home Health & Hospice Vehicle	\$11,000
Butterfly Ultrasound – Infusion Center	\$18,305
Designated Monies to purchase MRI Machine	\$500,000
Clinical Seat Cushions for Home-Bound Patients	\$1,012
Central MT Rural HS EMT Class	\$5,561
FHS EMT Class	\$5,076
3D Mammography	\$7,020

The Foundation is proud to serve CMMC through the gift of your donations. Never hesitate to connect with questions.

The Foundation is proud to serve CMMC through the gift of your donations. Never hesitate to connect with questions.

Highlights - Fiscal year 2022

CMMC CANCER CENTER CAMPAIGN







CMMC in partnership with The Leona M. and Harry B. Helmsley Charitable Trust will be bringing to Central Montana a state-of-the art cancer center with medical oncology, radiation oncology, infusions, CT simulator and a linear accelerator.

Linear Accelerator



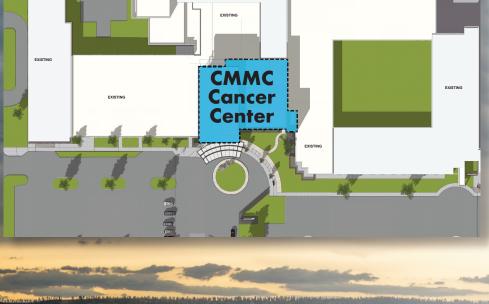


Central Montana Medical Center is working to provide much-needed additional services to the Central Montana community by building a high-quality, comprehensive Cancer Center.

Through collaboration with the Billings Clinic Cancer Center, patients in Central Montana will soon have access to services presently only available in larger communities, including clinical trials and participation in national research with access to the latest treatments.

The Helmsley Charitable Trust, which has a particular interest in rural healthcare, sees cancer care as a significant need in Central Montana. To demonstrate their commitment to improving healthcare in rural communities, they have given a \$6 million dollar gift to CMMC to help Center build a Cancer Center.

The community has voiced repetitively through surveys and public forums that cancer care is needed in Central Montana. CMMC is determined to not leave any stone unturned in achieving this goal.



The Cancer Center will bring comprehensive cancer care to Central Montana.

New Technology

BUTTERFLY ULTRASOUND



The Butterfly Ultrasound provides diagnostic imaging at the bedside in a compact, portable, hand-held device. Ultrasound is used in the emergency department for all sorts of patients, beyond just those who are pregnant. CMMC will use it often in trauma patients to identify blood in the abdomen, collapsed lungs, and blood around the heart. In addition, this ultrasound can be used to diagnose urinary retention, blood clots in the legs, gallbladder disease, and retinal tears. Ultrasound reduces risk and increases success when performing procedures, such as thoracentesis, paracentesis, and placement of central lines. CMMC will use this ultrasound daily to place difficult IVs, which for some is lifesaving.

SONOSITE ULTRASOUND MACHINE



Sonosite Ultrasound machine allows for an inside view of a patient's vascular system and helps to give real time vascular imaging for peripheral IV, midline and PICC placement. All while improving patient care, comfort, and decreasing mechanical complications.

While the machine will be primarily housed in CMMC's Infusion Center for those receiving infusions for cancer, rheumatoid arthritis, etc; the Emergency Room and Acute Care will often be users as well.

pat Acco froi exp exp Dep to imr pat des pai and the has pro trac occ

@Pico

VIRTUAL REALITY FOR CHRONIC PAIN

Chronic pain is a tremendous burden our patients and communities must deal with. According to the CDC, 1 in 5 U.S. adults suffer from chronic pain. 7 months ago, CMMC expanded their treatment options for patients experiencing chronic pain. The CMMC Rehab Department purchased a virtual reality headset to provide pain neuroscience education in an immersive environment. This treatment allows patients to experience educational stories designed to enhance their understanding of pain, promote mindfulness, and learn breathing and relaxation techniques designed to decrease their pain and improve their function. Research has shown that pain neuroscience education provided through virtual reality combined with traditional physical therapy is effective for treating chronic pain. Leigh Udelhoven, DPT, OCS has completed advanced education on the use of virtual reality in the treatment of patients with chronic pain.



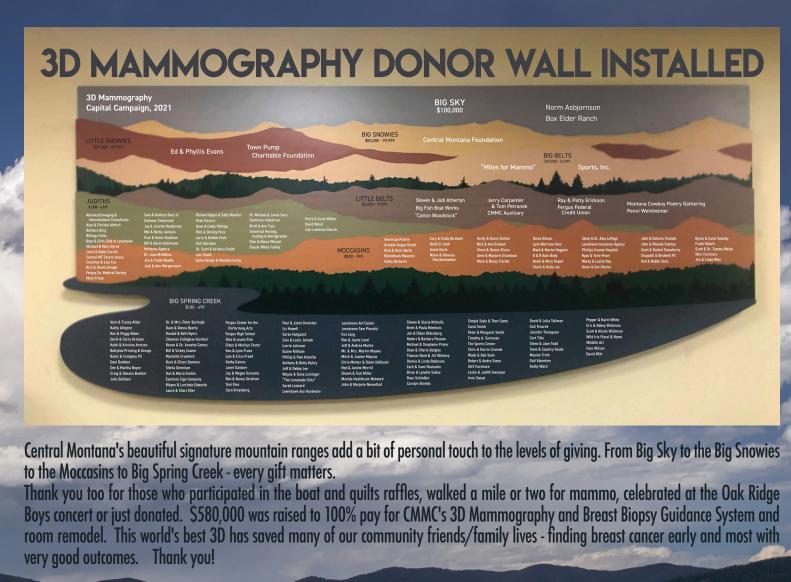
EXPANDING & EDUCATING EMS

All levels of EMS need to renew their license every 2 years which must include 40 hours of continuing education. 20 hours of that has to be specific topics which CMMC provides at no cost to local and surrounding community EMTs. CMMC held evening online lectures taught by CMMC paramedics and physicians. Fifty-eight EMTs successfully

completed the course.

In addition to training those with EMS licenses, CMMC continues to teach an EMS class to students at Fergus High and other local rural schools. Last year there were nine students who graduated from the class and there are currently thirteen students enrolled for 2023.







Auxiliany

You'll find Auxiliary members staffing the Gift Shop, delivering cookies & treats to our employees to help lift spirits during tough times, knitting items for patients of all ages, making cancer comfort bags for patients during their treatment, and meeting monthly as a group to brainstorm even more way to best support CMMC employees, patients, and our community. The CMMC Auxiliary has been providing support since 1961. The Auxiliary provides scholarships to area youth entering or exploring the medical field to help encourage our next generation to consider this profession. To give back directly to CMMC, the Auxiliary runs their annual "wish list" campaign internally. During the wish list campaign, the Auxiliary purchases items to help fulfill needs in departments across the facility.

This group of individuals is always willing to provide assistance with any project. They host countless fund raisers such as multiple rummage sales, book sales, bazaars, bake auctions and raffles. While Covid has created new challenges, the Auxiliary is still working hard, both on and OFF site to give back to CMMC and our community.

The Auxiliary approved \$5,000 to help finish the CMMC 3D Mammography and Breast Biopsy Machine campaign.

The Auxiliary has 90 active members and 63 lifetime members. Thank you auxiliary members for your hard work and dedication to the mission and vision of CMMC



EMPLOYEES GIVING BACK











Employees of CMMC are encouraged to give back to our community, either financially or by volunteering and helping out! Whether it be through teaching classes or CPR to Cub Scouts or high school students, putting on a food drive, helping with vaccine clinics, raising money for the community by kissing barn yard critters or other volunteer opportunities, CMMC staff enjoy giving their time and talent.



Augusto Amaral, MD Since 2020 Internal Medicine



Brian Church, DPM Since 2014 Podiatry



Annette Comes, MD Since 2004 Family Medicine



Ireneo deGuzman, CRNA **Since 2007** Anesthesiology



Jacob Forke, MD **Since 2013** Family Medicine



Amy LePage, MD Since 2009 **Emergency Medicine**



Heidi Linhart, DNP **Since 2017** Family Medicine



Cassie Lopez, MD Since 2019 Family Medicine/OB



Since 2014 Family Medicine/OB



Christina Marchion, MD Becky Nachtigal, PMHNP Since 2021 Mental Health



G. Scott Smith, MD Since 2016 **General Surgery**



Shanda Speed, CRNA **Since 2018** Anesthesiology



Paul Suarez, MD Since 2020 Orthopedic Surgery



Michael Sura, MD Since 2008 Internal Medicine



Donna Vantassel, AGNP Since 2016 Adult/Geriatric Medicine





Nathan Fritsch, CRNA Since 2022 Anesthesiology



Melanie Hardy, DO Since 2020 Emergency Medicine



Daniel Hebert, MD Since 2020 Orthopedic Surgery



Karen Kaufman, DNP Since 2020 Orthopedics



Raymond Lee, MD Since 2021 Radiology



Shelley Poss, APRN-BC Since 2006 Family Medicine



Kimberly Schaaf, DO Since 2019 Emergency Medicine



Tyler Scheer, PA-C Since 2021 General Surgery



Paul Sensiba, MD Since 2020 Orthopedic Surgery



Ben Simpson, MD Since 2017 Family Medicine/OB



Felipe Villa Martignoni, MD Since 2019 Internal Medicine



Tamara Welsh, MD Since 2007 Emergency Medicine



Katie Williams, MD Since 2020 Family Medicine/OB

Consulting/Visiting Physician Specialists:
Allergy/Immunology; Cardiology; Dermatology; Endocrinology; Internal Medicine;

Allergy/Immunology; Cardiology; Dermatology; Endocrinology; Internal Medicine; Maternal Fetal Medicine; Nephrology; Neurology; Oncology; Opthalmology; Orthopedics; Otolaryngology (ear, nose, throat); Pathology; Radiology; Radiation Oncology; Rheumatology; Sleep; Telepsychiatry; TeleStroke; Urology

