

CENTRAL MONTANA MEDICAL CENTER
POSITION DESCRIPTION

Position Title	Cardiopulmonary Rehab Staff RN	Grade	
----------------	--------------------------------	-------	--

Department	Cardiopulmonary Rehab	Exempt	
Immediate Supervisor	Cardiopulmonary Coordinator	Non-exempt	X
Supervisor next in line	CNO	Workweek	32 hours (full time)

POSITION SUMMARY

Responsible for providing integrated, holistic, professional care to patient with cardiac and pulmonary condition in coordination with other health care team members. Provides for safe, efficient and caring services that focus on priority health needs of the individual. Provides care and support that utilizes education and active participation with the patient and family to enable them to attain and maintain optimum health.

Continued employment and raises in this position are dependent upon Central Montana Medical Center's fiscal viability and:

- Actions and communications that contribute to a team concept and create a **positive** environment for **all** customers
- Acceptable performance of essential and all job duties
- Acceptable attendance record
- Accountability for safety to self, patients, visitors and all customers, and care of equipment and building
- Adherence to departmental and facility policies and procedures, education requirements, compliance monitoring and reporting, and CMMC Code of Conduct
- Accountability for the consequences of own actions
- Physical and emotional ability to perform essential functions
- Acceptable background investigation results if required for position

Minimum Education, Experience, Licensure, Certification required:

1. Associate's Degree in Nursing is minimum educational requirement.
2. Be licensed or have a current unrestricted license as a nurse in Montana.
3. Interpersonal and communication skills to work with a functional clinical team.
4. Two years' experience in cardiac care preferred
5. Proficient Telemetry skills required
6. Basic understanding of Cardiovascular and pulmonary disease.
7. Sufficient prior clinical experience and expertise to satisfy the demands of area.
8. BLS and ACLS required

ESSENTIAL FUNCTIONS/DUTIES:

(Must be able to perform with or without accommodation)

1. Provides direct patient care, evaluates outcomes, consults with other specialists as required.
2. Identify unique risk factors, such as smoking, hypertension, poor diet and other lifestyle factors that may be contributing to the patient's health problems
3. Monitors patient conditions and makes a complete and accurate documentation.
4. Demonstrates sensitivity to patient's comfort and privacy and expresses interest in their progress.
5. Is adherent with CMMC's policy on strict patient confidentiality guidelines and meticulously adheres to them in dealings with staff, family and community.
- 6.. Knowledge of AACVPR core competencies which include strong knowledge of exercise physiology, nutrition, risk factor modification strategies, counseling techniques, and use of behavioral change.
7. Assists with initial nursing assessment, patient's conditions and individual treatment plans specific maximizing positive outcomes for the patients.
8. Maintains a safe, comfortable and therapeutic environment for patient and families in accordance with hospital mission standards.
9. Provides accurate and representative written documentation on patient medical records. Maintains all required reports and records.
10. Ensures an adequate stock of supplies and proper functioning of equipment.
11. Inspects area daily and as needed for compliance with policies, procedures, regulations, and standards.

CENTRAL MONTANA MEDICAL CENTER
POSITION DESCRIPTION

Position Title	Cardiopulmonary Rehab Staff RN	Grade	
----------------	--------------------------------	-------	--

12.. Enhances professional growth and development through participation in educational programs, current literature, inservice meetings and workshops.

13. Performs other duties as assigned or requested

Knowledge, Skills, Abilities:

1. Must have and maintain a functional grasp of nursing theory; the pathophysiology of cardiopulmonary disease states; pharmacology at a nursing level; and inter-personal skills necessary to care holistically for the patient.
2. Specialty nursing skills include but are not limited to; ACLS, Certification in a Nursing Specialty, or Advanced Practice Nursing certificate.
3. Have practical knowledge of, and the ability to apply nursing theory as it relates to the delivery of care to patient and family.

OCCUPATIONAL EXPOSURE for this position:

	Category I	Direct contact with blood or other bodily fluid to which universal precautions apply
x	Category II	Activity performed without blood/bodily fluids exposure, but exposure may occur in emergency
	Category III	Task/activity does not ordinarily entail predictable exposure to blood/bodily fluids

OTHER EXPOSURE for this position:

	Radiation	
X	Noise	
X	Other (Specify)	Contact with agitated and/or combative patients/family members.

PHYSICAL DEMANDS:

(Essential functions strength rating for position - see Job Analysis)

	Sedentary	Exert up to 10# occasionally or negligible force frequently
	Light	Exert up to 20# occasionally, < 10# frequently or negligible force constantly
X	Medium	Exert up to 50# occasionally, up to 25# or up to 10# constantly
	Heavy	Exert up to 100# occasionally, up to 50# frequently or up to 20# constantly
	Very Heavy	Exert > 100# occasionally, > 50# frequently or > 20# constantly

I HAVE READ AND UNDERSTAND THIS POSITION/JOB DESCRIPTION, AND HAVE BEEN PROVIDED THE OPPORTUNITY TO ASK QUESTIONS AND RECEIVE APPROPRIATE ANSWERS. I ALSO UNDERSTAND THAT REASSESSMENT OF ABILITIES TO MEET POSITION REQUIREMENTS MAY BE PERIODICALLY REEVALUATED.

Employee's Signature	Supervisor's Signature	Date