

**CENTRAL MONTANA MEDICAL CENTER
POSITION DESCRIPTION**

Position Title	PHYSICAL THERAPIST	Grade	
Department	HOME HEALTH	Exempt	
Immediate Supervisor	Home Health/Hospice manager		
Supervisor next in line	CNO	Workweek	32
POSITION SUMMARY			
Plans and implements specific treatment programs for patients according to the principles and practices of Physical Therapy.			
Continued employment and raises in this position are dependent upon Central Montana Medical Center's fiscal viability and:			
<ul style="list-style-type: none"> ● Actions and communications that contribute to a team concept and create a positive environment for all customers ● Acceptable performance of essential and all job duties ● Acceptable attendance record ● Accountability for safety to self, patients, visitors and all customers, and care of equipment and building ● Adherence to departmental and facility policies and procedures, education requirements, compliance monitoring and reporting, and CMMC Code of Conduct ● Accountability for the consequences of own actions ● Physical and emotional ability to perform essential functions ● Acceptable background investigation results if required for position 			
Minimum Education, Experience, Licensure, Certification required:			
Completion of an accredited Physical Therapy program. PT licensure in the state of Montana BLS Certified, Valid driver's license.			
ESSENTIAL FUNCTIONS/DUTIES: (Must be able to perform with or without accommodation)			
1	Receives physical therapy orders for Home Health/Hospice through the appropriate channels.		
2	Evaluate patients and establish a written plan of treatment with short and long term goals.		
3	Treat patient within established physical therapy guidelines.		
4	Keep appropriate documentation records (clinical notes, progress notes, discharge notes, orders etc.)		
5	Documents time appropriately		
6	Supervise physical therapy assistants in accordance w/CMS and state requirements.		
7	Maintain open lines of communication within department, between departments and with the physicians.		
8	Provide appropriate in services to staff members as requested		
9	Completes chart reviews and clinical documentation in timely manner		
10	Completes Oasis SOC, recertification's, resumption of care and discharges per CMS guidelines.		
10	Completes other duties as assigned.		
Knowledge, Skills, Abilities:			
Knowledge to be able to treat a wide variety of patients in Home Health/Hospice setting. Ability to adapt to fluctuations in work loads. Ability to communicate and work effectively with patients, co-workers, visitors, families, physicians and the general public			
OCCUPATIONAL EXPOSURE for this position:			
X	Category I	Direct contact with blood or other bodily fluid to which universal precautions apply	

CENTRAL MONTANA MEDICAL CENTER
POSITION DESCRIPTION

Position Title	PHYSICAL THERAPIST	Grade	
-----------------------	---------------------------	--------------	--

	Category II	Activity performed without blood/bodily fluids exposure, but exposure may occur in emergency
	Category III	Task/activity does not ordinarily entail predictable exposure to blood/bodily fluids

OTHER EXPOSURE for this position:

	Radiation	
	Noise	
	Other (Specify)	

PHYSICAL DEMANDS:
(Essential functions strength rating for position - see Job Analysis)

	Sedentary	Exert up to 10# occasionally or negligible force frequently
	Light	Exert up to 20# occasionally, < 10# frequently or negligible force constantly
	Medium	Exert up to 50# occasionally, up to 25# or up to 10# constantly
X	Heavy	Exert up to 100# occasionally, up to 50# frequently or up to 20# constantly
	Very Heavy	Exert > 100# occasionally, > 50# frequently or > 20# constantly

I HAVE READ AND UNDERSTAND THIS POSITION/JOB DESCRIPTION, AND HAVE BEEN PROVIDED THE OPPORTUNITY TO ASK QUESTIONS AND RECEIVE APPROPRIATE ANSWERS. I ALSO UNDERSTAND THAT REASSESSMENT OF ABILITIES TO MEET POSITION REQUIREMENTS MAY BE PERIODICALLY REEVALUATED.

Employee's Signature	Supervisor's Signature	Date