

**CENTRAL MONTANA MEDICAL CENTER  
MANAGEMENT POSITION DESCRIPTION**

<b>Position Title</b>	<b>PHYSICAL THERAPIST</b>	<b>Grade</b>	
<b>Department</b>	PHYSICAL THERAPY	<b>Exempt</b>	<b>X</b>
<b>Immediate Supervisor</b>	REHAB THERAPY DIRECTOR		
<b>Supervisor next in line</b>	CNO	<b>Workweek</b>	<b>40</b>
<b>POSITION SUMMARY</b>			
Plans and implements specific treatment programs for patients according to the principles and practices of Physical Therapy.			
<b>Continued employment and raises in this position are dependent upon Central Montana Medical Center's fiscal viability and:</b>			
<ul style="list-style-type: none"> <li>● Actions and communications that contribute to a team concept and create a <b>positive</b> environment for <b>all</b> customers</li> <li>● Acceptable performance of essential and all job duties</li> <li>● Acceptable attendance record</li> <li>● Accountability for safety to self, patients, visitors and all customers, and care of equipment and building</li> <li>● Adherence to departmental and facility policies and procedures, education requirements, compliance monitoring and reporting, and CMMC Code of Conduct</li> <li>● Accountability for the consequences of own actions</li> <li>● Physical and emotional ability to perform essential functions</li> <li>● Acceptable background investigation results if required for position</li> </ul>			
<b>Minimum Education, Experience, Licensure, Certification required:</b>			
Bachelors degree in physical therapy PT licensure in the state of Montana			
<b>ESSENTIAL FUNCTIONS/DUTIES:</b> (Must be able to perform with or without accommodation)			
1	Receives physical therapy orders (In-patient, Out-patient, Nursing Home, Swing-bed and Home Health) through the appropriate channels.		
2	Evaluate patients and establish a written plan of treatment with short and long term goals.		
3	Treat patient within established physical therapy guidelines.		
4	Keep appropriate documentation records (daily logs, progress notes, discharge notes etc.)		
5	Fill out daily chargemaster sheets.		
6	Supervise physical therapy assistants and physical therapy aides.		
7	Maintain open lines of communication within department, between departments and with the physicians.		
8	Provide appropriate inservices to staff members.		
9	Assist with compiling Q.A. data reports.		
10	Completes other duties as assigned.		
<b>Knowledge, Skills, Abilities:</b>			
<b>Knowledge</b> to be able to treat a wide variety of patients in an in-patient, out-patient, nursing home and home health setting.			
<b>Ability</b> to adapt to fluctuations in work loads.			
<b>Ability</b> to communicate and work effectively with patients, co-workers, visitors, families, physicians and the general public			
<b>OCCUPATIONAL EXPOSURE</b> for this position:			
<b>X</b>	<b>Category I</b>	Direct contact with blood or other bodily fluid to which universal precautions apply	

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	Category II	Activity performed without blood/bodily fluids exposure, but exposure may occur in emergency	
	Category III	Task/activity does not ordinarily entail predictable exposure to blood/bodily fluids	
<b>OTHER EXPOSURE</b> for this position:			
	<b>Radiation</b>		
	<b>Noise</b>		
	<b>Other (Specify)</b>		
<b>PHYSICAL DEMANDS:</b> (Essential functions strength rating for position - see Job Analysis)			
	<b>Sedentary</b>	Exert up to 10# occasionally or negligible force frequently	
	<b>Light</b>	Exert up to 20# occasionally, < 10# frequently or negligible force constantly	
	<b>Medium</b>	Exert up to 50# occasionally, up to 25# or up to 10# constantly	
<b>X</b>	<b>Heavy</b>	Exert up to 100# occasionally, up to 50# frequently or up to 20# constantly	
	<b>Very Heavy</b>	Exert > 100# occasionally, > 50# frequently or > 20# constantly	
<b>I HAVE READ AND UNDERSTAND THIS POSITION/JOB DESCRIPTION, AND HAVE BEEN PROVIDED THE OPPORTUNITY TO ASK QUESTIONS AND RECEIVE APPROPRIATE ANSWERS. I ALSO UNDERSTAND THAT REASSESSMENT OF ABILITIES TO MEET POSITION REQUIREMENTS MAY BE PERIODICALLY REEVALUATED.</b>			
Employee's Signature		Supervisor's Signature	Date