

**CENTRAL MONTANA MEDICAL CENTER
POSITION DESCRIPTION**

Position Title	RN, Radiology	Grade	
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Department	Radiology/Nursing	Exempt	
Immediate Supervisor	Radiology Manager	Non-exempt	
Supervisor next in line	CCO	Workweek	

POSITION SUMMARY

Assist with patient scheduling to ensure appropriate pre-procedure protocols are followed. Is responsible for assessing the nursing needs and initiating appropriate intervention for patients in the Radiology Department; according to Nursing and Radiology department philosophy, goals, policies and procedures. Maintains standards of nursing care and practice of the Nursing Department. Conducts some QA studies and attends scheduled department meetings. Development of an outpatient system. (Patient education and Patient safety.) Helps with Infusion Therapy in ER and assists the ER nurse as needed, as accessible.

Continued employment and raises in this position are dependent upon Central Montana Medical Center's fiscal viability and:

- Actions and communications that contribute to a team concept and create a **positive** environment for **all** customers
- Acceptable performance of essential and all job duties
- Acceptable attendance record
- Accountability for safety to self, patients, visitors and all customers, and care of equipment and building
- Adherence to departmental and facility policies and procedures, education requirements, compliance monitoring and reporting, and CMMC Code of Conduct
- Accountability for the consequences of own actions
- Physical and emotional ability to perform essential functions
- Acceptable background investigation results if required for position

Minimum Education, Experience, Licensure, Certification required:

- Registered Nursing license in the State of Montana
- ACLS
- PALS
- To obtain certification in Conscious Sedation within a year of hire
- Obtain Chemo nurse certification
- CPR - trained to a HealthCare Provider level.

ESSENTIAL FUNCTIONS/DUTIES:

(Must be able to perform with or without accommodation)

1	Demonstrates Professional Responsibilities
2	Maintains established departmental policies and procedures, objectives, quality assurance program, safety, environmental and infection control standards.
3	Supports the Mission-Vision-Values of CMMC
4	Demonstrates skills in the continuous improvement process
5	Complies with Health and safety standards and guidelines
6	Recognizes and follows up with the reporting of abuse & neglect
7	Position primarily services pediatric, young adult, middle adult and later adult
8	Complies with CMMC organizational policies and procedures
9	Maintains Radiology department crash cart
10	Works with Radiologist to ensure communication with procedures and equipment
11	Maintains familiarity with all Radiological interventional procedures and protocols
12	Work with Radiologist & Radiology staff to ensure patient safety
13	Works with ER nurse to coordinate/do IV infusion therapy
14	Assist with patient scheduling to ensure appropriate pre-[procedure protocols are followed

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| 15 | Assist ER nurse with covering nurses in other departments for breaks, if time allows |
| 16 | Performs other duties as assigned or requested |

Knowledge, Skills, Abilities:

1. Must have and maintain a functional grasp of nursing theory; the pathophysiology of disease states; pharmacology at a nursing level; and inter-personal skills necessary to care holistically for the patient.
2. Specialty nursing skills may be requested by the department hiring. These may include but are not limited to; ACLS, PALS, NALS, CCRN, CEN, Certification in a Nursing Specialty, or Advanced Practice Nursing certificate.
3. Have practical knowledge of, and the ability to apply nursing theory as it relates to the delivery of care to patient and family.
- 4....Use of Nursing equipment such as infusion pumps, suction machines, oxygen delivery systems, lifts and other transfer devices. ECG machines, cardiac defibrillator, and telemetry monitoring systems. Invasive and noninvasive blood pressure monitoring equipment.
5. Use of office equipment such as telephone, copy machine, fax, paging system, computer, and printer.

OCCUPATIONAL EXPOSURE for this position:

X	Category I	Direct contact with blood or other bodily fluid to which universal precautions apply
	Category II	Activity performed without blood/bodily fluids exposure, but exposure may occur in emergency
	Category III	Task/activity does not ordinarily entail predictable exposure to blood/bodily fluids

OTHER EXPOSURE for this position:

X	Radiation	
X	Noise	
X	Other (Specify)	Contact with agitated and/or combative patients/family members.

PHYSICAL DEMANDS:

(Essential functions strength rating for position - see Job Analysis)

	Sedentary	Exert up to 10# occasionally or negligible force frequently
	Light	Exert up to 20# occasionally, < 10# frequently or negligible force constantly
X	Medium	Exert up to 50# occasionally, up to 25# or up to 10# constantly
	Heavy	Exert up to 100# occasionally, up to 50# frequently or up to 20# constantly
	Very Heavy	Exert > 100# occasionally, > 50# frequently or > 20# constantly

I HAVE READ AND UNDERSTAND THIS POSITION/JOB DESCRIPTION, AND HAVE BEEN PROVIDED THE OPPORTUNITY TO ASK QUESTIONS AND RECEIVE APPROPRIATE ANSWERS. I ALSO UNDERSTAND THAT REASSESSMENT OF ABILITIES TO MEET POSITION REQUIREMENTS MAY BE PERIODICALLY REEVALUATED.

Employee's Signature	Supervisor's Signature	Date